

2019 Fulfillment of Social Responsibility

Sino-American Silicon Products Inc.

| Evaluation Item | Implementation Status (Note 1) | | | Deviations from "the Corporate Social Responsibility Best-Practice Principles for TWSE/TPEX Listed Companies" and Reasons |
|---|--------------------------------|----|--|---|
| | Yes | No | Abstract Explanation (Note 2) | |
| I. Whether the company conducts business operations in accordance with the principle of materiality risk assessment of environmental, social and corporate governance issues, and formulates relevant risk management policies or strategies? | V | | <p>The company legislates "Risk Management Policy" and "Risk Management Measures" and approved by the Board of Directors. The President Office coordinates the advocacy and implementation of the risk management mechanisms such as corporate hazards, operations, finance, strategies, compliance and contracts, and monitor the related risks of each unit, which shall be assessed once ever year and report the final assessment to the Board of Directors. Through the effective implementation of the risk management process (Risk management processes include risk identification, risk measurement, risk monitoring, risk reporting and disclosure, and risk response.), the Company's risk management strategy was implemented.</p> <p>In response to international trends, the Company also conducts risk assessments on environmental, social, corporate governance and climate change-related issues related to the Company's operations, and formulates relevant risk management strategies, which are provided for in the Company's CSR Report, Chapter II, Governance and Operation.</p> | No significant difference |
| II. Whether the Company establishes a unit dedicated to (concurrently engaged in) promoting corporate social responsibility under supervision by the high-rank management authorized by the Board of Directors who shall be responsible for reporting the status thereof to the Board of Directors? | V | | <p>The Company has established "the Sustainable Development Committee of the Enterprise" to become the decision-making and operation center of corporate social responsibility of Sino-American Silicon Products Inc.. The President regularly reports to the Board of Directors on the implementation results of corporate social responsibility in the current year and the work plan for the next year. "Sustainable Development Committee of the Enterprise" is a</p> | No significant difference |

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| | | | cross-sectoral communication and coordination platform for the Company to fulfill corporate social responsibility. It is led by the President. Representatives are appointed by various functional organizations to serve as members. It holds corporate social responsibility meetings from time to time. To implement environmental, social and governance activities, the Sustainable Development Committee of the Enterprise consists of three groups, which are environmental group, governance group and social group. It also discusses about various issues related to stakeholders such as employees, shareholders, customers, suppliers, governments and society, sets goals, makes plans, and tracks the progress of implementation, so as to systematically and effectively practice corporate social responsibility. | |
| <p>III. Environmental issues</p> <p>(I) Whether the Company establishes an appropriate environmental management system which suits its industrial characteristics?</p> | V | | <p>(I) The Company’s Zhunan plant and Yilan plant have passed and renewed the internationally recognized environmental and safety and health management system certification of ISO 14001 and ISO 45001 certification.</p> <p>The updated certifications information as below:</p> <ol style="list-style-type: none"> 1. ISO 45001 : 2018 Effective Date : 02 March 2020- 11 March,2022 Approved Date : 03 March, 2020 Certification No. : 196466-2016-ASA-RGC-JAS-ANZ 2. ISO 14001 : 2015 Effective Date : 02 March 2020- 11 March 2022 Approved Date: 03 March, 2020 Certification No. : 196463-2016-AE-RGC-UKAS <p>The company upholds a healthy and safe working environment, the environmental protection responsibility and aims for green</p> | No significant difference |

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| (II) Whether the Company is committed to improving the utilization efficiency of various resources and using recycled materials with low impact on environmental? | V | | operation, and expects to take care of environmental protection while serving customers, and provides a better and safer working environment. The implementation of ESH is through the "compliance with laws and regulations, risk control, consultative participation, green operation, continuous improvement" policy and to incorporate energy saving and carbon reduction, pollution prevention, waste reduction and other measures into daily operations, and implement environmental protection and management of the production process. (II) As a member of the global citizen, in order to achieve the goal of sustainable utilization of environmental resources, the Company focuses on the improvement of the efficiency of the use of various resources, gives priority to the process reduction and reuse, and finally makes disposal; in the selection of raw materials, it will choose recycled materials with low impact on the environment as far as possible in order to reduce the impact on the environment. | No significant difference |
| (III) Whether the Company assesses the potential risks and opportunities of climate change to the company now and in the future, and take measures to deal with climate-related issues? | V | | (III) Mitigating greenhouse gas emissions has become a key issue for global economic development. The Company follows the framework recommended by The Task Force on Climate-Related Financial Disclosures (TCFD) published by the Financial Stability Board (FSB), which includes governance, strategy, risk management and metrics & targets. As the result, the Company expose information related to climate change and identifies the potential risks and opportunities that caused by climate change as well as related countermeasures and objectives. For related information, please refer to the company's corporate social responsibility report "Chapter 2, Governance and Operations" | No significant difference |
| (IV) Whether the company counts greenhouse gas emissions, water | V | | (IV) The Company entrusted the Institute of Industrial Technology to complete the database, introduce energy management, | No significant difference |

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| consumption and total weight of waste in the past two years, and formulate policies for energy, carbon, greenhouse gas and water use reduction, or other waste management? | | | <p>greenhouse gas examination, carbon footprint examination, clean production process and other international system in Hsinchu Plant in 2017. In the future, the relevant systems can be checked according to the needs of customers or government agencies. Each year, the Company also confirms the accuracy of information disclosures through the confirmation and verification of CSR by third parties. For more related information, please refer to the Company's CSR Report, Chapter IV, Sustainable Environment.</p> <p>According to results of the organizational examination, the greenhouse gas emissions from Hsinchu, Zhunan and Yilan Plants of the Company from 2018 to 2019 are shown in the following table: Unit: metric ton of CO₂e/year</p> <table border="1" data-bbox="1012 831 1767 970"> <thead> <tr> <th>Plant Year</th> <th>Hsinchu Plant</th> <th>Zhunan Plant</th> <th>Yilan Plant</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>2018</td> <td>157,237</td> <td>28,229</td> <td>36,671</td> <td>222,137</td> </tr> <tr> <td>2019</td> <td>174,992</td> <td>15,391</td> <td>29,931</td> <td>220,314</td> </tr> </tbody> </table> <p>According to results of the organizational examination of greenhouse gas emissions, the main source of greenhouse gas emissions of the Company is electricity (Category 2). Therefore, the reduction of electricity use and the improvement of energy efficiency are the top priorities of the Company at present. Starting from the core of the Company, by introducing the environmental management system and the energy management system, the Company promotes various energy-saving improvement measures to achieve the goal of energy saving and carbon reduction. In 2015, the Company began to cooperate with BenQESCO, and introduced various improvement plans of energy-saving project, such as air conditioning and cooling water frequency conversion control in the</p> | Plant Year | Hsinchu Plant | Zhunan Plant | Yilan Plant | Total | 2018 | 157,237 | 28,229 | 36,671 | 222,137 | 2019 | 174,992 | 15,391 | 29,931 | 220,314 | |
| Plant Year | Hsinchu Plant | Zhunan Plant | Yilan Plant | Total | | | | | | | | | | | | | | | |
| 2018 | 157,237 | 28,229 | 36,671 | 222,137 | | | | | | | | | | | | | | | |
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| | Yes | No | Abstract Explanation (Note 2) | | | | | | | | | |
| | | | <p>plant, air conditioning system improvement, energy-saving lighting source replacement, waste heat recovery of air compressor, etc. The results of energy-saving measures for electricity are shown in the table below (Hsinchu Plant + Zhunan Plant + Yilan Plant). After converted into greenhouse gas, the reduction is 2,126,570 kgCO₂e.</p> <table border="1" data-bbox="1072 580 1785 746"> <thead> <tr> <th>Plant Year</th> <th>Zhunan Plant+ Yilan Plant</th> <th>Hsinchu Plant</th> <th>Total</th> </tr> </thead> <tbody> <tr> <td>2019 Total energy saving</td> <td>1,821,273 kWh of electricity</td> <td>6,450,929 kWh of electricity</td> <td>8,272,202 kWh of electricity</td> </tr> </tbody> </table> <p>In addition to energy saving and carbon reduction, the Company has introduced the concept of product life cycle through the promotion of the new ISO 14001 environmental management system in other parts of environmental protection improvement, such as water saving and waste reduction, so that the reduction of raw materials at the source can be achieved from the improvement of process and product design stages. In the prevention and control of air pollution and water pollution, with the promotion of environmental management system, it sets the target of energy saving, water saving, waste reduction and resource saving each year to reduce the use of energy resources and achieve the effect of reducing greenhouse gas emissions. In the aspect of waste management, the traditional concept of clean-up and disposal is transformed into the concept of effective management of resources, so as to reduce the output of waste. Target setting for 2020, targets for 2019 and the achievement are shown in the following table:</p> | Plant Year | Zhunan Plant+ Yilan Plant | Hsinchu Plant | Total | 2019 Total energy saving | 1,821,273 kWh of electricity | 6,450,929 kWh of electricity | 8,272,202 kWh of electricity | |
| Plant Year | Zhunan Plant+ Yilan Plant | Hsinchu Plant | Total | | | | | | | | | |
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| | | | Major Themes | Target for 2020 | Target for 2019 | Target achievement in 2019 | |
| | | | Energy and resource consumption and reduction of greenhouse gas emissions | 1.Yilan Plant's annual power saving no less than 800,000 kW 2.Chunan Plant's annual power saving rate is higher than 1% | The annual power saving rate of each plant is higher than 1% | Achieved the target | |
| | | | Pollution prevention and control | 1. Operating parameters of preventive and control equipment conform to the environmental protection license and the management standard of the service center. 2. Build "Emergency Contingency Measures Plan for Air Pollution Accidents" 3. Yilan Plant builds VOCs self-factor coefficient plan | Operating parameters of preventive and control equipment conform to the environmental protection license | Achieved the target | |

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| | Yes | No | Abstract Explanation (Note 2) | | | | | |
| | | | <table border="1"> <tr> <td>Waste Management</td> <td>No less than 85% of waste would be processed by the method of resource recovery.</td> <td>According to "the Criteria for Confirmation of Duty of Care for Entrusted Cleaning" to set up the waste management procedures in plants, and at least once a year to visit high-risk waste-processing manufacturers</td> <td>Achieved the target</td> </tr> </table> <p>Following the Company's strategy, the Company has been active in raw material management, energy management, water resources management and waste management. In addition to achieving the target for 2019, the key achievements of the Company in environmental improvement in 2019 are summarized as follows:</p> <ol style="list-style-type: none"> 1. The total grid-connected capacity of solar power generation system was higher than 17MW, which could reduce about 6,071 tons of carbon dioxide emissions. 2. The annual energy-saving measures and management could reduce about 970.7 tons of carbon dioxide emissions. 3. Reduce more than 10% of the waste Calcium Fluoride sludge in Yilan Plant I. | Waste Management | No less than 85% of waste would be processed by the method of resource recovery. | According to "the Criteria for Confirmation of Duty of Care for Entrusted Cleaning" to set up the waste management procedures in plants, and at least once a year to visit high-risk waste-processing manufacturers | Achieved the target | |
| Waste Management | No less than 85% of waste would be processed by the method of resource recovery. | According to "the Criteria for Confirmation of Duty of Care for Entrusted Cleaning" to set up the waste management procedures in plants, and at least once a year to visit high-risk waste-processing manufacturers | Achieved the target | | | | | |
| IV. Society issues (I) Whether the Company establishes the related management policies | V | | (I) The Company follows the United Nations conventions such as "the Universal Declaration of Human Rights", | No significant difference | | | | |

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| and procedures in accordance with the relevant laws and international human rights conventions? | | | <p>“the International Covenant on Economic, Social and Cultural Rights”, “the Global Covenant”, “the International Labour Organization Convention”, “the Convention on the Elimination of All Forms of Discrimination against Women”, and other human rights safeguards, and “Employment Service Act” to establish the “Personnel Appointment Method”, which expressly prohibits child labor and related remedies; any illegal discrimination is strictly prohibited, including race, class, language, thought, religion, partisanship, birthplace, place of birth, color, age, gender, sexual orientation, marriage, appearance, facial features, nationality, disability, pregnancy, union membership, masked veteran status, etc. discriminate against employees in recruitment and actual work.</p> <p>The Company operates in various countries and complies with all local labor laws and regulations, including anti-human trafficking and anti-slavery laws. The Company implements safe working conditions and will never tolerate any modern slavery behavior; insists that all business transactions, business relations, supply chain activities, personnel recruitment and appointment are in line with ethical standards, and integrity is the priority, and implement relevant training courses for all employees to strengthen employees' human rights awareness.</p> <p>The basic wages, working hours, vacations, pension benefits, labor and health insurance benefits, and</p> | |

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| (II) Whether the Company legislates and implement reasonable employee welfare measures (including compensation, vacations and other benefits), and appropriately reflect operating performance or results in employee compensation? | V | | <p>occupational disaster compensation of the company's employees are in compliance with the relevant provisions of the Labor Standards Act. Employee Welfare Committee was established and operates to handle various welfare matters through committee members elected by employees. Regularly hold labor-management meetings to understand the ideas of both parties to achieve a win-win situation for labor and management.</p> <p>(II) The company formulates attendance measures in accordance with the Labor Standards Act, which sets out the employees' right to leave. In addition to the general benefits such as labor insurance, health insurance, group insurance, and pension benefits, the Company's benefits include the annual bonus, birthday and festival gifts, hosting year-end parties, wedding and funeral celebrations, domestic and foreign tourism, emergency relief, scholarship subsidies, maternity subsidies, group meals, and complete education and training seminars. According to the company's Articles of Association, the company makes annual compensation for employee compensation, and according to the company's "Employee Compensation Distribution Method" procedure, according to employee performance and fair distribution, the operating performance or results will be appropriately reflected in employee compensation.</p> | No significant difference |
| (III) Whether the Company provides its employees with a safe and healthy work environment, and regularly | V | | <p>(III) The Company abides by relevant domestic laws and regulations. All the plants have passed the internationally recognized environmental and safety and</p> | No significant difference |

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| implements employee safety and health education measures? | | | health management system certification of ISO 14001: 2015 / OHSAS 18001: 2007, in order to provide a safe and healthy working environment for employees. The Company regularly inspects the working environment, increases the number of health lectures, advocates anti-bullying in the workplace, adjusts the frequency of health examination of employees to once a year, and sends health information to all employees every week to create a happy, healthy and safe workplace environment. In addition, meetings of occupational safety and health committees are held quarterly in various plants to discuss about safety and health management plan, improvement and response measures of working environment determination, safety and health education and training, safety and health audit, safety and health management performance, accident propaganda and prevention, health management and promotion and other matters. The matters discussed about in the meeting are recorded, and continuously tracked and improved. | |
| (IV) Whether the Company establishes some effective career development training plan for employees? | V | | (IV) In order to stimulate the potential of employees and cultivate outstanding talents, the Company has formulated "Measures for Education and Training", made a complete functional training plan, and continuously reviewed and updated functional projects and training courses, in order to improve and strengthen the ability and help staffs with career development | No significant difference |
| (V) With regard to customer health and | V | | (V) The company mainly provides solar products and follows | No significant difference |

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| <p>safety, customer privacy, marketing and labeling of products and services, has the company followed relevant regulations and international standards, and formulated relevant consumer protection policies and appeal procedures?</p> <p>(VI) Whether the company formulates supplier management policies that require suppliers to follow relevant regulations on environmental protection, occupational safety and health or labor human rights, and their implementation?</p> | V | | <p>the relevant laws and regulations of the industry on customer health and safety, customer privacy, marketing and labeling of products and services. The Company does comply with the internationally issued environmental protection laws and regulations to ensure the product output meets RoSH and WEEZ green regulations. The Company has Legal Compliance department to ensure compliance with relevant laws and regulations. There is a confidentiality agreement between the Company and major customers to protect the privacy and confidential information of both parties. At the same time, the Company also signs and abides by the factory operation specifications required by customers to maintain health and safety. The Company has customer complaint handling procedures, maintains good communication channels with customers, and provides transparent and effective customer complaint handling procedures for products and services.</p> <p>(VI) The Company has a "supplier evaluation management process", including written evaluation, on-site evaluation, monthly evaluation, process monitoring, qualification evaluation, continuous evaluation and counseling, etc., and regularly or irregularly audit suppliers, and conducts an annual evaluation mechanism as a performance evaluation. The Company requires suppliers to sign the "Supplier Code of Conduct and Supplier Commitment", requiring suppliers to abide by relevant regulations in terms of anti-bribery and</p> | No significant difference |

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| | | | corruption, social and environmental responsibility, conflict-free minerals, compliance with trade laws, and no infringement. The "Purchase Order" also requires suppliers to comply with relevant policies and regulations on environmental protection and occupational safety and health, intellectual property rights, and labor human rights. | |
| V. Whether the Company refers to internationally accepted report preparation standards or guidelines to prepare corporate social responsibility reports that disclose the Company's non-financial information? Does the referred report is verified or certified by the third-party verification unit? | V | | The Company refers to Global Reporting Initiative (GRI) issued by the "sustainability reporting standards" and "Taiwan Stock Exchange Corporation Rules Governing the Preparation and Filing of Corporate Social Responsibility Reports by TWSE Listed Companies "for the preparation of corporate social responsibility report. The Company's 2019 corporate social responsibility report was inspected by DNV-GL in accordance with the GRI Standards. The 2019 corporate social responsibility report and the verification statement of the certification body were disclosed on the company's "Related Party Section" and MOPS. | No significant difference |
| <p>VI. If the Company has established the corporate social responsibility principles based on "the Corporate Social Responsibility Best-Practice Principles for TWSE/TPEX Listed Companies", please describe any discrepancy between the Principles and their implementation: The Company has "Corporate Social Responsibility Policies", "Code of Practice for Corporate Social Responsibility", "Code of Ethical Conduct" and "Operation Procedures and Guidelines for Ethical Corporate Management" as the basic criteria for the daily operation of all employees. It has also formulated "Procedures for Handling the Important Documents Reporting Illegal and Unethical Conducts", and provides the reporting mechanism for employees to convey their opinions in a safe and confidential manner. Please refer to the "Corporate Governance Policy" Area on the Company's website at http://www.saswafer.com.</p> | | | | |
| <p>VII. Other important information to facilitate better understanding of the Company's corporate social responsibility practices:</p> <ol style="list-style-type: none"> 1. Environmental protection: It is everyone's responsibility to promote environmental protection and low-carbon activities. In addition to strengthening energy-saving management and control of the process, the Company actively implements waste classification and resource recovery, promotes energy saving and carbon reduction, and has energy-saving and carbon-reduction equipment expenditure. 2. Encourage employees to participate in public welfare activities: | | | | |

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| <p>(1) Blood donation activities were carried out in April and September of 2019. The amount of blood donation reached 52,000cc and a Certificate of Appreciation was awarded by Hsinchu Blood Donation Center.</p> <p>(2) Donation of Mid-Autumn Festival Cash Gift for Love Activities in September 2019: NT\$ 16,000 for Saint Shiguang Rehabilitation Home, NT\$ 16,000 for Huakuang Center for Intelligent Development, NT\$ 13,000 for Holy Family for Special Education.</p> <p>(3) In December 2019, the Company sponsored NT\$ 20,000 to "Warm Winter for Kindergarten" Garden Party of Hsinchu Family Support Center and donated caring goods for charity sale.</p> <p>(4) Participate in the 2019 Food Drive event and donate Xiuluan Elementary School in Hsinchu and Chiayi Elementary School for a total of NTD 275,550.</p> <p>(5) To send warmth to the winter in the rural areas, donate a batch of materials to Shi Lei Elementary School, totaling about NT \$ 57,600</p> <p>(6) Participate in the subscription of the New Year dishes of the Huashan Social Welfare Foundation in Hsinchu, totaling NT \$ 123,300</p> <p>3. Consumer rights and interests: The Company's main products are solar wafer materials. The main products are sold directly to downstream manufacturers, so it does not directly face consumers. For customers, the Company has "Customer Complaint Processing Operation" to provide customer with complaint channels. Externally, it has signed supply contracts, quality contracts, etc. with customers for perfect guarantee of customer rights and interests.</p> <p>4. Human rights: The Company attaches great importance to human rights. Regardless of race, gender and age, employees enjoy the same right to work, and the Company also provides opportunities for free expression and development to standalone, in order to achieve respect for personal dignity.</p> <p>5. Safety and health: With zero disaster as the goal, the Company is committed to the promotion of safety and health policy and the continuous improvement of process and working environment. Through the joint efforts of all staffs, we continuously improve the occupational safety and health performance.</p> <p>6. Employee health care: The Company carries out health examination for employees each year to let them know their health status each year, and then care for and strengthen their health. We also arrange professional medical specialists to visit our plant every month for consulting services. In the workplace, in order to grasp the status of employees' working environment and assess the exposure status of hazard factors, besides setting detection and alarm equipments at appropriate positions, work environment test is also done regularly as a basis for improving the workplace environment.</p> | | | | |

Note 1: Regardless of whether the evaluation item is achieved or not, the company shall state an appropriate explanation.

Note 2: Companies who have compiled CSR reports may cite the source from specific pages of their CSR reports instead.