

2020 Fulfillment of Social Responsibility

Sino-American Silicon Products Inc.

Evaluation Item	Implementation Status (Note 1)			Deviations from “the Corporate Social Responsibility Best-Practice Principles for TWSE/TPEX Listed Companies” and Reasons
	Yes	No	Abstract Explanation (Note 2)	
I. Whether the company conducts business operations in accordance with the principle of materiality risk assessment of environmental, social and corporate governance issues, and formulates relevant risk management policies or strategies?	V		<p>The company legislates "Risk Management Policy" and "Risk Management Measures" and approved by the Board of Directors. The President Room should organize the integrity of planning and operating the risk management mechanisms such as corporate hazards, operations, finance, strategies, compliance and contracts, and monitor the related risks of each unit, which shall be assessed once every year and report the final assessment to the Board of Directors. Through the effective implementation of the risk management process (Risk management processes include risk identification, risk measurement, risk monitoring, risk reporting and disclosure, and risk response.), the Company's risk management strategy was implemented.</p> <p>In response to international trends, the Company also conducts risk assessments on environmental, social, corporate governance and climate change-related issues related to the Company's operations, and formulates relevant risk management strategies, which are provided for in the Company's CSR Report, Governance and Operation.</p>	No significant difference.
II. Whether the Company establishes a unit dedicated to (concurrently engaged in) promoting corporate social responsibility under supervision by the high-rank management authorized by the Board of Directors who shall be responsible for reporting the status thereof to the Board of Directors?	V		<p>The Company has established "the Sustainable Development Committee of the Enterprise" to become the decision-making and operation center of corporate social responsibility of Sino-American Silicon Products Inc. The President regularly reports to the Board of Directors on the implementation results of corporate social responsibility in the current year and the work plan for the next year. "Sustainable Development Committee of the Enterprise" is a cross-sectoral communication and coordination platform for the Company to fulfill corporate social responsibility. It is led by the President. Representatives are appointed by various functional</p>	No significant difference.

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			organizations to serve as members. It holds corporate social responsibility meetings from time to time. To implement environmental, social and governance activities, the Sustainable Development Committee of the Enterprise consists of three groups, which are environmental group, governance group and social group. It also discusses about various issues related to stakeholders such as employees, shareholders, customers, suppliers, governments and society, sets goals, makes plans, and tracks the progress of implementation, so as to systematically and effectively practice corporate social responsibility.	
III. Environmental issues (I) Whether the Company establishes an appropriate environmental management system which suits its industrial characteristics?	V		(I) The Company abides by relevant domestic laws and regulations. Chunan plant and Ilan plant have passed and renewed the internationally recognized environmental and safety and health management system certification of ISO 14001 and ISO 45001 certification. The updated certifications information as below: 1. ISO 45001 : 2018 Effective Date : 02 March 2020- 11 March, 2022 Approved Date : 03 March, 2020 Certification No. : 196466-2016-ASA-RGC-JAS-ANZ 2. ISO 14001 : 2015 Effective Date : 02 March 2020- 11 March 2022 Approved Date: 03 March, 2020 Certification No. : 196463-2016-AE-RGC-UKAS The company upholds the corporate social responsibility and aims to take care of environmental protection while serving customers, and provide a better and safer working environment. The implementation of ESH through the	No significant difference.

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(II) Whether the Company is committed to improving the utilization efficiency of various resources and using recycled materials with low impact on environmental?	V		<p>"compliance with laws and regulations, environmental protection, hazard prevention, continuous improvement, all staff awareness" policy. The company has obtained environmental management system, energy management system, and occupational safety and health management system certifications, meanwhile, the company is responsible for boosting and execution of environmental protection problems, safety and health affairs for environmental management by promoting the environmental protection concept, strengthening the educational training, saving energy and reducing carbon internally, fulfilling the environmental management policies and establishing the unit dedicated to managing labor safety and health affairs.</p> <p>(I) As a member of the global citizen, in order to achieve the goal of sustainable utilization of environmental resources, the Company focuses on the improvement of the efficiency of the use of various resources, gives priority to the process reduction and reuse, and finally makes disposal; in the selection of raw materials, it will choose recycled materials with low impact on the environment as far as possible in order to reduce the impact on the environment.</p>	No significant difference.
(III) Whether the Company assesses the potential risks and opportunities of climate change to the company now and in the future, and take measures to deal with climate-related issues?	V		<p>(II) The Company follows the framework recommended by The Task Force on Climate-Related Financial Disclosures (TCFD) published by the Financial Stability Board (FSB), which includes governance, strategy, risk management and metrics & targets. As the result, the Company expose information related to climate change and identifies the potential risks and opportunities that caused by climate change as well as related countermeasures and objectives. For related information,</p>	No significant difference.

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(IV) Whether the company counts greenhouse gas emissions, water consumption and total weight of waste in the past two years, and formulate policies for energy, carbon, greenhouse gas and water use reduction, or other waste management?	V		<p>please refer to the company's corporate social responsibility report "Chapter 2, Governance and Operations"</p> <p>(IV) The Company entrusted the Institute of Industrial Technology to complete the database, import energy management, greenhouse gas examination, carbon footprint examination, clean production process and other international system in Hsinchu Plant in 2017. In the future, the relevant systems can be checked according to the needs of customers or government agencies. Each year, the Company also confirms the accuracy of information disclosures through the confirmation and verification of CSR by third parties. For more realted information, please refer to the Company's CSR Report, Sustainable Environment.</p> <p>According to results of the organizational examination, the greenhouse gas emissions from Hsinchu, Chunan and Yilan Plants of the Company from 2019 to 2020 are shown in the following table:</p> <div><p>Unit: metric ton of CO2/year</p><table><tr><th>Plant Year</th><th>Chunan Plant</th><th>Yilan Plant</th><th>Total</th></tr><tr><td>2019</td><td>15,391</td><td>29,931</td><td>45,322</td></tr><tr><td>2020</td><td>15,544</td><td>21,295</td><td>36,839</td></tr></table></div> <p>According to results of the organizational examination of greenhouse gas emissions, the main source of greenhouse gas emissions of the Company is electricity (Category 2). Therefore, the reduction of electricity usage and the improvement of energy efficiency are the top priorities of the</p>	Plant Year	Chunan Plant	Yilan Plant	Total	2019	15,391	29,931	45,322	2020	15,544	21,295	36,839	No significant difference.
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			<p>Company at present. Starting from the core of the Company, by introducing the environmental management system and the energy management system, the Company promotes various energy-saving improvement measures to achieve the goal of energy saving and carbon reduction. In 2015, the Company began to cooperate with BenQ, and introduced various improvement plans of energy-saving project, such as air conditioning and cooling water frequency conversion control in the plant, air conditioning system improvement, energy-saving lighting source replacement, waste heat recovery of air compressor, etc. The results of energy-saving measures for electricity are shown in the table below (Hsinchu Plant + Chunan Plant + Yilan Plant). After converted into greenhouse gas, the reduction is 1,117.7kgCO2e.</p> <p style="text-align: right;">Unit: kWh of electricity / year</p> <table><tr><th><div>Plant</div><div>Year</div></th><th>Chunan Plant</th><th>Yilan Plant</th><th>Total</th></tr><tr><td>2020</td><td></td><td></td><td></td></tr><tr><td>Total energy saving</td><td>1,598,751</td><td>597,147</td><td>2,195,898</td></tr></table> <p>In addition to energy saving and carbon reduction, Sino-American Silicon Products Inc. has introduced the concept of product life cycle through the promotion of the new ISO 14001 environmental management system in other parts of environmental protection improvement, such as water saving and waste reduction, so that the reduction of raw materials at the source can be achieved from the improvement of</p>	<div>Plant</div> <div>Year</div>	Chunan Plant	Yilan Plant	Total	2020				Total energy saving	1,598,751	597,147	2,195,898	
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			<p>process and product design stages. In the prevention and control of air pollution and water pollution, with the promotion of environmental management system, it sets the target of energy saving, water saving, waste reduction and resource saving each year to reduce the use of energy resources and achieve the effect of reducing greenhouse gas emissions. In the aspect of waste management, the traditional concept of clean-up and disposal is transformed into the concept of effective management of resources, so as to reduce the output of waste. Target setting for 2021, targets for 2020 and the achievement are shown in the following table:</p> <table><tr><th>Major Themes</th><th>Target for 2021</th><th>Target for 2020</th><th>Target achievement in 2020</th></tr><tr><td rowspan="3">Energy and resource consumption and reduction of greenhouse gas emissions</td><td>1. Power conservation for the year \geq 800,000 kW in Yilan Plant</td><td>1. Power conservation for the year \geq 800,000 kW in Yilan Plant</td><td rowspan="3">1. Achieved the target 2. Achieved the target</td></tr><tr><td>2. Power conservation rate in Chunan Plant >1%</td><td>2. Power conservation rate in Chunan Plant >1%</td></tr><tr><td>3. Chunan Branch</td><td></td></tr></table>	Major Themes	Target for 2021	Target for 2020	Target achievement in 2020	Energy and resource consumption and reduction of greenhouse gas emissions	1. Power conservation for the year \geq 800,000 kW in Yilan Plant	1. Power conservation for the year \geq 800,000 kW in Yilan Plant	1. Achieved the target 2. Achieved the target	2. Power conservation rate in Chunan Plant >1%	2. Power conservation rate in Chunan Plant >1%	3. Chunan Branch		
Major Themes	Target for 2021	Target for 2020	Target achievement in 2020													
Energy and resource consumption and reduction of greenhouse gas emissions	1. Power conservation for the year \geq 800,000 kW in Yilan Plant	1. Power conservation for the year \geq 800,000 kW in Yilan Plant	1. Achieved the target 2. Achieved the target													
	2. Power conservation rate in Chunan Plant >1%	2. Power conservation rate in Chunan Plant >1%														
	3. Chunan Branch															

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					established the ISO50001 Energy Management System			
					4. Chunan Branch obtained the green plant label			
					5. Climate change risks and opportunities assessment mechanism			
					6. Optimize the GHG inventory, improve the disclosure of the GHG emission from transportation and goods used by the organization			

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			Pollution prevention	1. Chunan Branch reclaimed more than 50% of the waste water from the drilling process. 2. Quality of drained waste water in Yilan Branch improved - COD <200 mg/L (standard: 480) - SS<150 mg/L (standard:320) -Nitrate Nitrogen<40 mg/L (standard:50)	1. All operating parameters for preventive equipment are compliant with environmental protection permits and control standards requirements of the service center 2. Established the “Emergency & Contingency Plan for Air Pollution Accidents ”	1. Achieved the target 2. Achieved the target 3. Termination of program	

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					3. Yilan Plant established VOCs plant factors program		
			Waste control	Yilan Branch’s frequency of replacing active carbon in the organic air-pollution treatment system decrease 30% (lower generation of wasted active carbon)	The total volume of waste with recycling treatment ≥ 85%	Achieved the target	
			Following the Company's strategy, Sino-American Silicon Products Inc. has been active in raw material management, energy management, water resources management and waste management. In addition to achieving the target for 2020, the key achievements of Sino-American Silicon Products Inc. in environmental improvement in 2020 are summarized as follows: 1. The energy-saving measures and management of the year, can reduce about 1,117.7 tons of CO2 emission. 2. The recycled raw materials used in the polycrystalline silicon ingot reaches 31.1%				

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			<p>3. Through process transformation and optimization, the output of waste cutting sludge and sandblasting waste from Chunan Branch has been zero</p> <p>4. The acceptance of the solar power generation system was completed, and the total grid-connected operation capacity reached 11,649.335KW.</p> <p>For the solar energy system maintenance and operation management operations, in 2020, the global system operation (including 121 sites of maintenance and operation power plants in the Philippines and Taiwan) has a total annual power generation of 116,170,564 kWh. The estimated carbon reduction is 92,904.85 tons of CO2 emissions.</p>	
<p>IV. Society issues</p> <p>(I) Whether the Company establishes the related management policies and procedures in accordance with the relevant laws and international human rights conventions?</p>	V		<p>(I) The Company complies with all human rights disclosed by the United Nation conventions, such as the Universal Declaration of Human Rights, the International Covenant on Economic, Social and Cultural Rights, the Global Compact, the International Labor Convention, the Convention on the Elimination of All Forms of Discrimination against Women, and the Employment Services Act. Operations in every country also comply with the local labor laws and regulations. The Company implements safe working conditions, and will never tolerate any modern slavery, and insists that all commercial transactions, business relations, supply chain activities, personnel recruitment and appointment comply with</p>	No significant difference.

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(II) Whether the Company legislates and implement reasonable employee welfare measures (including compensation, vacations and other benefits), and appropriately reflect operating performance or results in	V		<p>ethical standards, with integrity as the top priority. Pursuant to the Employment Services Act, the Company has formulated personnel appointment methods, clearly expressed the prohibition of child labour and related remedial measures; and strictly prohibited any illegal discrimination of employees, including race, class, language, thought, religion, party, native place, place of birth, skin color, age, gender, sexual orientation, marriage, appearance, facial features, nationality, disability, pregnancy, trade union membership, and concealed veteran status in recruitment and actual work.</p> <p>The basic wages, working hours, vacations, pension payments, labor health insurance payments and occupational hazard compensation of employees in the Company comply with the relevant provisions of the Labor Standard Law. It has established the Staff Benefit Committee to handle various welfare matters through the Welfare Committee elected by the staffs. It regularly holds labor meetings to understand the ideas of both sides, in order to achieve a win-win situation.</p> <p>(II) The Company establishes the procedures of attendance, specifies the paid leaves entitled by employees. All employees of the Company are entitled to labor insurance, health insurance, group insurance, pension contribution and other fringe benefits. The fringe benefits include year-end bonus, gifts for birthday and festivities, year-end</p>	No significant difference.

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<p>employee compensation?</p> <p>(III) Whether the Company provides its employees with a safe and healthy work environment, and regularly implements employee safety and health education measures?</p>	V		<p>banquet, subsidies for matrimony, bereavement, and other celebration, tourist traveling in home country and abroad, emergency relief fund, scholarship, paternal subsidy, meals, stock offering for the employees, and complete set of education and training. The Company fairly decides and distributes employees’ remunerations from the annual profit based on the percentage set for in the Articles of Incorporation, and the performance of individual employee pursuant to the “Employee Remuneration Distribution Procedures.” It seeks to properly reflect the operating performance or results on the employees’ remunerations.</p> <p>(III) The Company abides by relevant domestic laws and regulations. All the plants have passed the internationally recognized environmental and safety and health management system certification of ISO 14001: 2015 / OHSAS 18001: 2007, in order to provide a safe and healthy working environment for employees.</p> <p>The Company regularly inspects the working environment, increases the number of health lectures, advocates anti-bullying in the workplace, annual employee physical check, adjusts the frequency of health examination of employees to once a year, and sends health information to all employees every week to create a happy, healthy and safe workplace environment.</p> <p>In addition, meetings of occupational safety and health</p>	No significant difference.

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(IV) Whether the Company establishes some effective career development training plan for employees?	V		<p>committees are held quarterly in various plants to discuss about safety and health management plan, improvement and response measures of working environment determination, safety and health education and training, safety and health audit, safety and health management performance, accident propaganda and prevention, health management and promotion and other matters. The matters discussed about in the meeting are recorded, and continuously tracked and improved.</p> <p>(IV) Each year the Company establishes annual education training program based on our operation strategies and short/mid/long term goals, and consider talent cultivation and technology inheritance as our key task. We strengthen our talent database in order to keep track of the talent dynamics and development direction in the group. We host various types of training courses, academia-industry collaboration and research projects, in order for our employees to stay tuned to real-time global political and economic trends and status, technology updates, while supplementing the training with job substitutes, job rotation and on-the-job training to strengthen different professional capacity of our employees. The Company provides diversified training system encompassing the following five categories: competency training for new recruits, professional competency training, general management competency training, intellectual property</p>	No significant difference.

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(V) With regard to customer health and safety, customer privacy, marketing and labeling of products and services, has the company followed relevant regulations and international standards, and formulated relevant consumer protection policies and appeal procedures?	V		<p>training, and health and safety management training. This system provides suitable training courses for employees in their different stages of career development, so that the Company and employees will be adaptive to the ever evolving world, and own the knowledge, skills, and capabilities go along with the time.</p> <p>(V) The Company’s product and service comply with related regulations and international rules for customers’ health and safety, privacy, sales, labelling all comply with relevant regulations and international standards. The products do comply with international environmental protection laws and regulations to ensure that the Company's product output conforms to RoSH and WEEZ green regulations and indicators. The Company established a compliance unit to ensure the observation of related regulations and standards.</p> <p>The Company has a confidentiality agreement with its major customers to protect the privacy and confidential information of both parties. At the same time, it also signs and observes the plant operation specifications required by the customers to maintain health and safety. The Company has established procedures for handling customer complaints to maintain good communications with its customers, as well as effective appealing procedures regarding products and service.</p>	No significant difference.
(VI) Whether the company formulates	V		(VI) The Company has a “External Supplier Evaluation and	No significant

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supplier management policies that require suppliers to follow relevant regulations on environmental protection, occupational safety and health or labor human rights, and their implementation?			Appraisal Procedures “, including written evaluation, on-site evaluation, monthly evaluation, process monitoring, qualification evaluation, continuous evaluation and counseling, etc., and regularly or irregularly audit suppliers, and conducts an annual evaluation mechanism as a performance evaluation. The Company requires suppliers to sign the "Supplier Code of Conduct and Supplier Commitment", requiring suppliers to abide by relevant regulations in terms of anti-bribery and corruption, social and environmental responsibility, conflict-free minerals, compliance with trade laws, and no infringement. The "Purchase Order" also requires suppliers to comply with relevant policies and regulations on environmental protection and occupational safety and health, intellectual property rights, and labor human rights.	difference.
V. Whether the Company refers to internationally accepted report preparation standards or guidelines to prepare corporate social responsibility reports that disclose the Company's non-financial information? Does the referred report is verified or certified by the third-party verification unit?	V		The Company prepares the corporate social responsibility reports by referring to the “GRI Standards” issued by the Global Reporting Initiative (GRI) and the “Rules Governing the Preparation and Filing of Corporate Social Responsibility Reports by TWSE Listed Companies.” The Company’s 2020 Corporate Social Responsibility Report was inspected by DNV GL Business Assurance Co., Ltd. It complies with the GRI Standards. The 2020 Corporate Social Responsibility Report and the verification agency’s inspection statement are disclosed on the Company's website “Corporate Social Responsibility” and MOPS.	No significant difference.

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VI. If the Company has established the corporate social responsibility principles based on “the Corporate Social Responsibility Best-Practice Principles for TWSE/TPEX Listed Companies”, please describe any discrepancy between the Principles and their implementation: The Company has "Corporate Social Responsibility Policies", "Code of Practice for Corporate Social Responsibility", "Code of Ethical Conduct" and "Operation Procedures and Guidelines for Ethical Corporate Management" as the basic criteria for the daily operation of all employees. It has also formulated "Procedures for Handling the Important Documents Reporting Illegal and Unethical Conducts", and provides the reporting mechanism for employees to convey their opinions in a safe and confidential manner. Please refer to the "Corporate Governance Policy" Area on the Company’s website at http://www.saswafer.com .				
VII. Other important information to facilitate better understanding of the Company’s corporate social responsibility practices: 1. Environmental protection: It is everyone's responsibility to promote environmental protection and low-carbon activities. In addition to strengthening energy-saving management and control of the process, the Company actively implements waste classification and resource recovery, promotes energy saving and carbon reduction, and has energy-saving and carbon-reduction equipment expenditure. 2. Encourage employees to participate in public welfare activities in 2020: (1) In January 2020, conduct blood donation event contributed to a total of 54,000 c.c. of blood. (2) In May 2020, the Group participated the “Disadvantaged Family and Children's Health and Pandemic Prevention Plan,” and donated for NT\$30,000. (3) In August 2020, the Group held the charity donation event: “Send Love to a Remote Countryside Activity: Helping Poor Children to Change Their Lives in Naluo Educational Classroom,” “Send Love to a Remote Countryside Activity: Invest in Rich Life-Plum Blossom for Children's Painting, Children's Fun”, and donation to Taiwan World Vision, totaling NT\$664,000. (4) In August 2020, hold the Nanliao Fishing Port beach cleaning activity, called on 41 people to participate, and clean up 18 large bags of garbage. The garbage included PET bottles, styrofoam chips, plastic baskets, fishing nets covered with seaweed, beverage cartons, and other man-made wastes that are extremely harmful to marine life. (5) In September 2020, the Group donate the Mid-Autumn Festival allowances: Private Xiang Yuan Memorial Correctional Institution, Shi-Guang Correctional Institution, Hua Guang Intelligent Development Center, and Holy Family for Special Education for totaling NT\$77,000 (6) In November 2020, the Group held the welfare event, “Friendly Earth-You and Me, Hand in Hand” beach cleaning and forest protection activity, calling on 108 people to participate and cleaning up about 2,000 kilograms of garbage.				

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<p>(7) In December 2020, the Group sponsored NT\$20,000 to “Warm Winter for Kindergarten” Garden Party of Hsinchu Family Support Center and donated caring goods for charity sale.</p> <p>3. Consumer rights and interests: The Company's main products are solar wafer materials. The main products are sold directly to downstream manufacturers, so it does not directly face consumers. For customers, the Company has "Customer Complaint Processing Operation" to provide customer with complaint channels. Externally, it has signed supply contracts, quality contracts, etc. with customers for perfect guarantee of customer rights and interests.</p> <p>4. Human rights: The Company attaches great importance to human rights. Regardless of race, gender and age, employees enjoy the same right to work, and the Company also provides opportunities for free expression and development to standalone, in order to achieve respect for personal dignity.</p> <p>5. Safety and health: With zero disaster as the goal, the Company is committed to the promotion of safety and health policy and the continuous improvement of process and working environment. Through the joint efforts of all staffs, we continuously improve the occupational safety and health performance.</p> <p>6. Employee health care: The Company carries out health examination for employees each year to let them know their health status each year, and then care for and strengthen their health. We also arrange professional medical specialists to visit our plant every month for consulting services. In the workplace, in order to grasp the status of employees' working environment and assess the exposure status of hazard factors, besides setting detection and alarm equipments at appropriate positions, work environment test is also done regularly as a basis for improving the workplace environment.</p> <p>7. Plant pandemic prevention: In 2020, the global COVID-19 pandemic spread, Globalwafers initiated the plant pandemic prevention measures at once. Under the side-by-side cooperation of various departments, pandemic prevention operations in the plant area were fully undertaken; the pandemic prevention strategies were formulated, and the management of hierarchical measures and inventory of resources for pandemic prevention were carried out. The Company has regularly held meetings to formulate pandemic prevention measures, to ensure healthy and safe workplace. The relevant pandemic prevention measures are as follows:</p> <p>(1) Pandemic prevention information: in order to enable employees to correctly grasp the real-time information of pandemic prevention, the health management center regularly issues global pandemic information and in-plant pandemic prevention measures, so that employees may quickly receive correct pandemic prevention information.</p> <p>(2) Health monitoring: Full body temperature monitoring is carried out at the accesses of each plant. If there is a fever or a history of</p>				

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			<p>suspected contact, entry into the plant is completely prohibited, and an internal electronic questionnaire survey will be conducted simultaneously with the central command center to track the confirmed case's footprint, as implementing the initiative of employees' report and voluntary health management.</p> <p>(3) Visitor management: use emails and hard-copy announcements to inform the supply chain vendors about the prevention measures for entering the plants, and require those who enter the plant to complete the entry health declaration form, and wear a mask for protection employee safety.</p> <p>(4) Office pandemic prevention: in order to avoid crowding of people that increases the risk of infection, office workers have taken a number of contingency measures, including: checkboard seating, isolation rooms, triage, working from home, among other measures, to reduce population density and reduce frequency of contact among employees.</p> <p>(5) Eat with peace of mind: in order to provide employees with a safe dining environment, pandemic prevention dining routes are planned, with plastic table partitions and disposable lunch boxes; the dining area are divided by unit to ensure that the safety of dining in the plants.</p> <p>(6) Disinfection in the plant area: formulate the disinfection and cleaning measures in public areas, increase internal ventilation and exhaust, encourage opening windows in confined spaces, and put plastic films on commonly used buttons, add partitions in canteens, add hand sanitizer dispensers, and post the correct hand-washing slogans in the restrooms.</p> <p>(7) Employee care: For high-risk groups , tracking is taken and the temperature re-examination and follow-up control is conducted. The outpatient services of psychologists is provided when necessary to help employees resolve negative emotions and stress.</p>	

Note 1: Regardless of whether the evaluation item is achieved or not, the company shall state an appropriate explanation.

Note 2: Companies who have compiled CSR reports may cite the source from specific pages of their CSR reports instead.