



中美矽晶製品股份有限公司
Sino-American Silicon Products Inc.

ESG Highlights

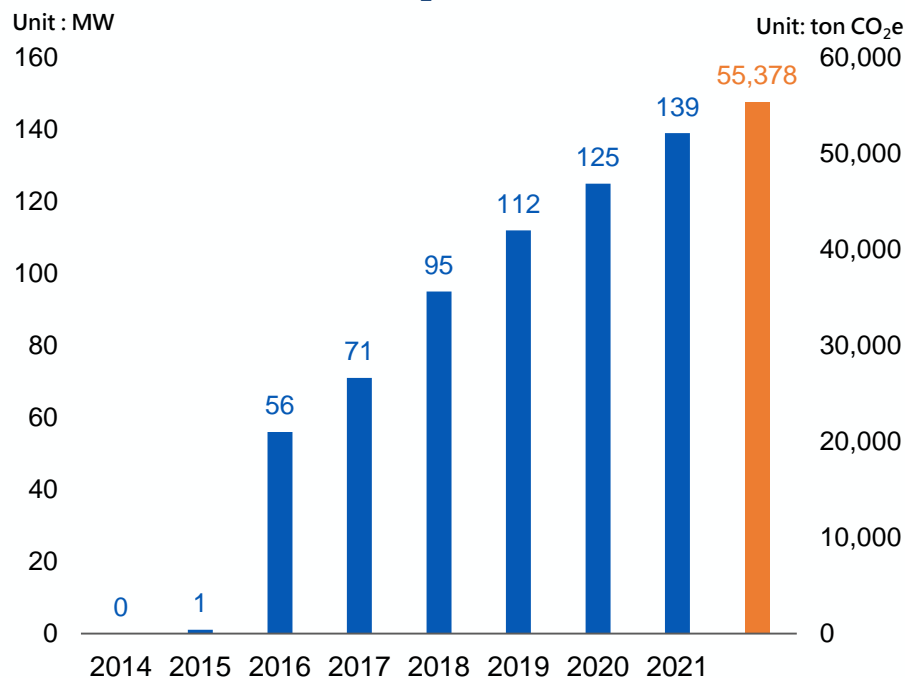
Sustainable Environment- Committed to Green Energy



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- At the end of 2021, SAS' cumulative solar capacity reached **139 MW**, equivalent to reducing **55,378 tons of CO₂ emissions** and planting **5.03 million trees**.
- SAS held **Solar PV Camp for kids** to excite young minds and inspire new ideas for sustainability.

Power Installation from Power Plant Built by SAS &
The Total CO₂ Emission Reduced



- The accumulated installation for grid-connected capacity
- Total CO₂ emission reduced

Solar PV Camp 2021



Sustainable Environment- Environment Protection



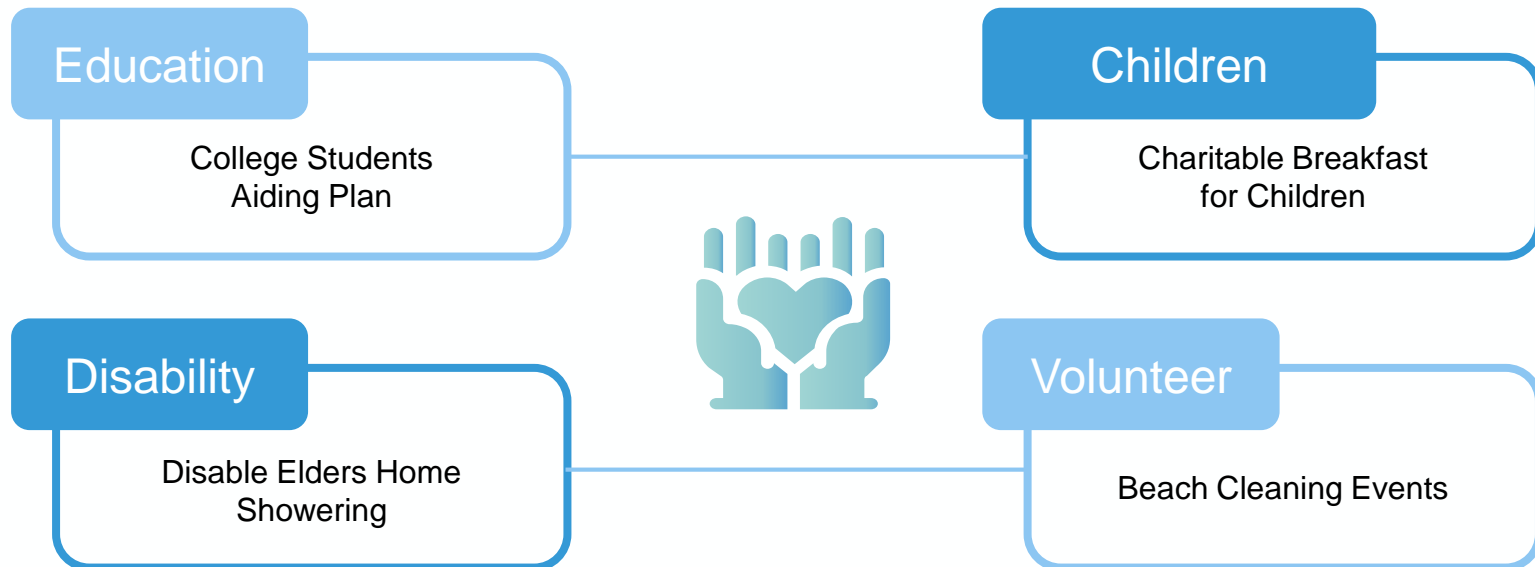
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- SAS and its subsidiary, GlobalWafers, held beach cleaning event along the coastline of Zhunan Long Fong Port (Miaoli, Taiwan) to raise awareness in marine pollution.
- Total **123 employees** and their families volunteered and cleaned out nearly **500 kilograms of waste**.
- SAS hopes to contribute a better tomorrow by fostering a common goal among colleagues and arousing employees' awareness about environmental protection.



Social Concern

- SAS holds charity events covering 4 aspects: **education, children, disability** and **volunteer** to foster a belief about sharing and giving back to the society.
- In Taiwan, our activities include “College Students Aiding Plan”, “Food Box for Children”, “Living Goods and Materials Raising Plan”, etc. These social welfare activities embody our wish to people in need and share our love with warmth.



Employee Welfare

- SAS encourages employees to receive vaccination and regularly updates the epidemic footprint for public health and maintain stable operation within the Group.
- By collaborating with Employee Assistance Program Service Center (EPAC), SAS provides hotline for employees' psychological counseling to build a joyful working atmosphere.
- SAS regularly publishes legal articles to enhance employees' legal awareness and literacy.



Workplace

Create a flexible and positive working environment.



Life Resources

Offer legal consultation, group insurance and perks.



Health

Maintain the physical and mental health of the employees.



Welfare

Generous benefits to increase the economic security of employees for stronger motivation.



Corporate Governance

- SAS is dedicated to achieving corporate governance and fulfills its social responsibility. With this determination, SAS has been awarded **top 5% corporate governance among all listed companies for 7 consecutive years!**
- The gender, tenure, and expertise diversity as well as the independence of the board directors are the guidance for SAS to nimbly navigate in the competitive industry.



TOP 5% Corporate Governance

Awarded Top 5% corporate governance among all listed companies in Taiwan.
(for 7 consecutive years)



3 Independent Directors

Among 10 directors, 3 seats are independent directors, bringing balance and new perspective to the board.



Board & CPA Evaluation

SAS annually evaluates independence and performance of the board and CPA and discloses publicly on the company website.



Functional Committees

Audit Committee, Remuneration Committee, Nominating Committee, and Sustainability Development Committee are established to enhance independence and CSR responsibility.